



Base Salary SY19-20 Salary Ranges			Base Salary SY23-24 Salary Ranges		
Minimum	Maximum	Average	Minimum	Maximum	Average
\$53,560.00	\$99,109.00	\$68,238.23	\$61,610.00	\$115,000	\$76,815.71
Total # of teachers: 38			Total # of teachers: 33		

Written justification of 12.5% salary range increase between SY19-20 and SY23-24

Howard University middle school has provided teachers with increases each year since 2019-2020 to 2023-2024. Our minimum salary was increased by over 15% and the maximum salary by over 16% and the average salary by 12.57%

Link(s) to the publicly available posting of salary ranges for SY23-24
<https://hu-ms2.org/careers>